



# & YOU

## Letter to shareholders



**Jacques Gounon**

Chairman of the  
Getlink Board

### DEAR SHAREHOLDERS,

I am pleased to invite you to the **Getlink SE Combined General Meeting on 14 May 2025**, which for the second-year running will be held in **Paris** following requests from certain shareholders. The 2024 General Meeting was an opportunity to join in the celebrations of the 30th anniversary of the opening of the Channel Tunnel and to thank you for your loyalty.

This event is an **important opportunity for information and discussion** about the past year and our prospects for the future.

On the strength of its **differentiated, high-quality service offering** and the **unfailing commitment** of its teams, the Group was pleased to welcome the employees of its recently acquired companies (Renofer, Giravert, ChannelPorts, Associated Shipping Agencies (ASA) and its subsidiary Boulogne International Maritime Services (BIMS)), and the 2024 financial results are of a very high standard.

**As part of this dynamic, the Group is preparing to step up the renovation and modernisation of its facilities and rolling stock over the next few years.** The aim is to prepare for future traffic. Looking ahead this period of **great transformation for the Group**, your Board proposes to postpone the age limit for the Chairman to reserve the flexibility necessary for the implementation of the evolution of governance.

Your Board of Directors has decided to **continue sharing the fruits of these 2024 results** by proposing a **further increase in the dividend per share to €0.58** at the upcoming General Meeting on 14 May, i.e. **an increase of 5.5%** on the amount paid in 2024.

I sincerely hope that you will be able to take part in this meeting, either by attending in person or by voting by post, by authorising me to vote on your behalf or by being represented at the meeting. You can also cast your vote online before the General Meeting in a simple, fast and secure way.

You are invited to exercise your rights as a shareholder. **Come and vote in large numbers.**

**We recommend that you send your voting or proxy instructions by internet:** you can vote electronically (on the secure Votaccess website), by logging on to : [Sharinbox](#) in accordance with

the procedures described in the notice of meeting brochure and online on our website [Getlink](#). You will also be able to consult all the preparatory documents for the meeting.

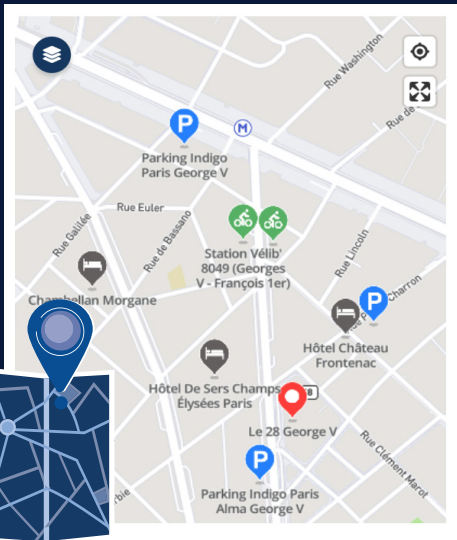
Thank you for your confidence and support for our Group.

“  
**Our General Meeting will be held on 14 May in Paris.**  
”

# COMBINED GENERAL MEETING OF GETLINK SE

## GENERAL MEETING 2025

## ADDITIONAL INFORMATION



**14 MAY 2025**

**CHÂTEAUFORM'  
LE 28 GEORGE V  
75 008 PARIS**

The General Meeting will be held in Paris.

You are invited to consult the page from the Getlink site : **2025 General Meeting**, which specify the arrangements for taking part in this General Meeting. The meeting will be broadcast on this same page.

Getlink has taken all necessary measures to facilitate remote voting:

- postal voting

- proxy voting

- online voting on the secure, fast and easy-to-use voting platform, **Votaccess**.

This paperless service contributes to our corporate social responsibility action.

## ON THE AGENDA OF THE GENERAL MEETING



In addition to the recurring items relating to the approval of the financial statements, the **2025 General Meeting** will be asked to vote notably on the following items:

The distribution of a **dividend** to shareholders (resolution 2);

Authorisation for the Company to **buy back and trade its own shares** (resolution 4);

The **renewal of Yann Leriche's term of office as Director** (resolution 6);

The **renewal of Forvis Mazars and the appointment of Deloitte & Associés** as statutory auditors responsible for **certifying the accounts** (resolutions 7 and 8);

The **renewal of Forvis Mazars and the appointment of Deloitte & Associés** as statutory auditors responsible for **certifying sustainability information** (resolutions 9 and 10);

The **approval of the Chairman, the Chief executive officer and board members' remuneration for 2024** (resolutions 11 to 13), the **remuneration policy applicable to Board members** (resolution 14), and specifically that of the **Chief Executive Officer** and the **Chairman of the Board of Directors for 2025** (resolutions 15 and 16);

The **employee and executive share ownership scheme** with a collective plan for the allocation of **free ordinary shares** to each Group employee, excluding executives (resolution 17) and the **allocation of shares, subject to performance conditions assessed over 3 years**, for the benefit of corporate officers and executive managers (resolution 18);

The **renewal of financial authorisations** (resolutions 19, 20 and 21), the **reduction of share capital through the cancellation of treasury shares** (resolution 22) and the delegation of authority to the Board to carry out **capital increases reserved for members of the Company Savings Plan** (resolution 23);

**Amendments to the Articles of Association** concerning changes to Article 19 regarding the age limit of the Chairman of the Board and Article 20 regarding the deliberations of the Board (resolutions 24 and 25).

**FIND THE FULL 2025 NOTICE OF MEETING BY  
CLICKING HERE**

## GENERAL MEETING: PRACTICAL INFORMATION



### KEY DATES TO CAST YOUR VOTE AT THE GENERAL MEETING

12 May 2025 (CET): deadline for receipt of the voting forms by Société Générale Securities Services

13 May 2025 at 3 p.m (CET): deadline for voting by internet on Votaccess.

### HOW TO VOTE AT THE GENERAL MEETING?

The [Notice of Meeting](#) and personalised voting form have been sent to registered shareholders.

Getlink strongly encourages you to vote online via the Votaccess web platform, made available by Getlink, which has been open since **23 April 2025 à 9 a.m.** (CET). In order to avoid any potential risk of the website being overloaded, it is recommended not to wait until the deadline of **13 May 2025 at 3 p.m.** (CET) to log on to the site [Sharinbox](#) and follow the procedure shown opposite. However, you may also vote on the resolutions by attending the Meeting in person after having requested an admission card or you may appoint the Chairman of the Meeting as your proxy or give a proxy to a third party by returning the completed form to Société Générale Securities Services as soon as possible to ensure it is received by the deadline of **12 May 2025**.

If you are a bearer shareholder, we remind you that banks have a legal obligation to make available to shareholders on request all documents relating to the General Meeting. You may also log on to the internet portal of your securities account holder in order to access the Votaccess website (see detailed process below).

For more information, please regularly consult the [2025 General Meeting](#) website page and refer to the [Notice of Meeting](#).

### OPT FOR E-VOTE

Registered shareholders can access the service at [Sharinbox](#) by using their access code, which is required to activate the Sharinbox By SG Markets accounts. If you have not already done so, simply activate your account to benefit from the new authentication version.

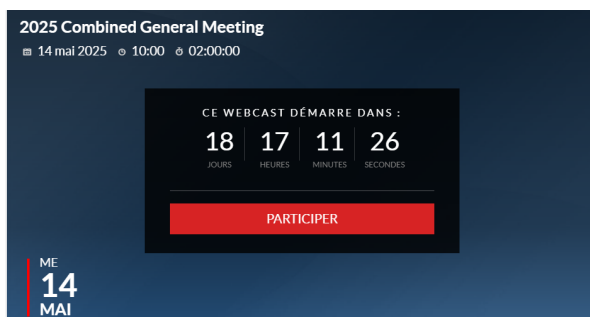
If you have already activated your account with your email address defined as your identifier, the access code is not necessary: the email address will be used to log in. Your password was sent to you by mail when you opened your registered account with Société Générale. If lost or forgotten, a new password can be obtained via the authentication page on the site. On the home page, in your personal area, to access the voting site, click on the "Reply" button in the "General Meetings" box and "Participate".

Bearer shareholders can log on with their usual access codes to the internet portal of their securities account holder to access the Votaccess site and then follow the onscreen procedure.

### OPT FOR E-VOTE



### FIND THE E-GUIDE FOR SHAREHOLDER BY CLICKING HERE



### REPLAY OF THE GENERAL MEETING IN ONE CLICK

Watch the broadcast of the highlights of the Combined General Meeting of Getlink SE in French and English versions on the [2025 General Meeting](#) of the Getlink website.

# GETLINK'S GOVERNANCE

## BOARD OF DIRECTORS

**Jacques Gounon**  
Chairman

**Mark Cornwall**  
Staff Representative Director

**Jean-Marc Janaillac**  
Independent director

**Jean Mouton**  
Non independent director

**Benoît de Ruffray**  
Non independent director

**Corinne Bach**  
Independent director

**Elisabetta De Bernardi di Valserra**  
Non independent director

**Marie Lemarié**  
Non independent director

**Brune Poirson**  
Independent director

**Stéphane Sauvage**  
Staff Representative Director

**Bertrand Badré**  
Independent director

**Sharon Flood**  
Independent director

**Yann Leriche**  
Non independent director

**Peter Ricketts**  
Independent director

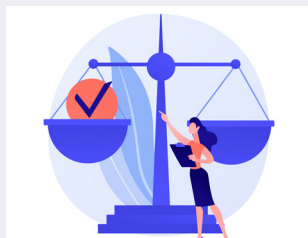
**Philippe Vanderbec**  
Staff Representative Director

## THE BOARD OF DIRECTORS IS ORGANISED, AS AT 5 MARCH 2025

into 4 committees with complementary expertise :

### AUDIT COMMITTEE

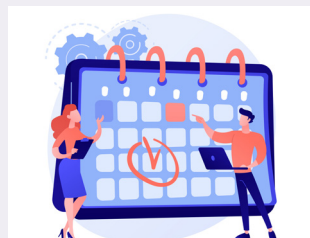
Committee Chair:  
Jean-Marc Janaillac



100% ATTENDANCE RATE

### RENCO

Committee Chair:  
Peter Ricketts



100% ATTENDANCE RATE

### ETHICS AND CSR COMMITTEE

Committee Chair:  
Corinne Bach



100% ATTENDANCE RATE

### SAFETY AND SECURITY COMMITTEE

Committee Chair:  
Sharon Flood



100% ATTENDANCE RATE

18 Board committee meetings in total

**Yann Leriche**, member of the board of directors whose renewal is proposed to the vote of the General Meeting



**YANN LERICHE**

**Yann Leriche**, has been Chief Executive Officer since the separation of the two roles on 1 July 2020.



For further information on governance, please refer to the Corporate Governance Report published in the [2024 Universal Registration Document](#).

## GENERAL MEETING: PRACTICAL INFORMATION

### STOCK MARKET PERFORMANCE SINCE 2019



Number of shares  
**550 millions**  
(at 31/12/2024)



Market capitalisation  
**€8.4 Bn**  
(at 31/12/2024)



Revenue  
**€1.6 Bn**  
(2024)



GET share price  
**+31.33%**  
(from 01/01/19 to 31/12/24)

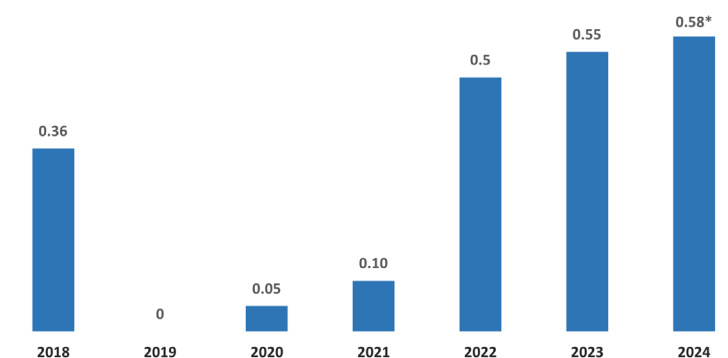
### THE DIVIDENDE

Your Board of Directors has decided to continue sharing the fruits of these 2024 results by proposing a further increase in the dividend per share to €0.58 at the General Meeting on 14 May, i.e. an increase of 5.5% on the amount paid in 2024.

The dividend will be detached from the ordinary share on Euronext Paris on 2 June and will be paid on 6 June, 2025, based on positions held as of the evening of 3 June 2025.

### NEARLY €1,9 Bn

return to shareholders: total dividend amount since the 1st distribution in 2008.



\*subject to approval by the General Meeting of Shareholders on 14 May 2025.

### Getlink email addresses and contacts dedicated to the 2025 General Meeting

Send questions in writing prior to the General Meeting via email, up until the 4th business day preceding the date of the meeting 14 May, 2025, to [PresidentGET@getlinkgroup.com](mailto:PresidentGET@getlinkgroup.com), accompanied by a certificate of account registration.

For further information, please contact Société Générale Securities Services - Service Assemblées 32 rue du Champ-de-Tir, CS 30812, 44308 Nantes Cedex 03, France or by phone: 33(0)2 51 85 67 89 or Shareholder Relations Centre - Getlink SE PO Box 302, Folkestone, Kent, CT19 4QZ, UK or by phone: 0845 600 6634