Capital shares : 550,000,000

Number of shares represented or having voted by post (VBP). or Internet: 428,690,489 being 79,09% of shares having the voting rights

Number of voting rights of shareholders having voted: 622,017,018

Number of shareholders having voted: 5 858

	Desclution		Vote Time	Votes valid for majority				Votes not valid for	Presents & Represented		Shares valid for majority			State of adaption
Resolution		Туре		For	%	Against	%	majority (Abstain+Invalid+Not voted)	Shares	Votes	For + Against	% of shares capital	Excluded voting rights	State of adoption
1	Review and approval of the parent company financial statements for the year ended 31 December 2024	Ordinary	14/05/2025 11:57:42	621 745 048	99,97%	158 292	0,03%	207 216	428 690 489	622 110 556	428 489 813	77,94%	0	Adopted
2	Appropriation of the financial result for the year ended 31 December 2024; setting the amount of the dividend and its payment date	Ordinary	14/05/2025 11:58:35	621 775 724	99,95%	305 383	0,05%	29 449	428 690 489	622 110 556	428 667 169	77,94%	0	Adopted
3	Review and approval of the consolidated financial statements for the year ended 31 December 2024	Ordinary	14/05/2025 11:59:19	621 745 217	99,97%	161 154	0,03%	204 185	428 690 489	622 110 556	428 491 473	77,94%	0	Adopted
4	Authorisation granted to the Board of Directors for 18 months to allow the Company to buy back and trade in its own shares	Ordinary	14/05/2025 12:00:00	621 166 277	99,87%	803 740	0,13%	140 539	428 690 489	622 110 556	428 557 925	77,94%	0	Adopted
5	Special report of the Statutory Auditors on regulated agreements	Ordinary	14/05/2025 12:00:41	622 058 871	>99,99%	10 510	<0,01%	41 175	428 690 489	622 110 556	428 656 077	77,94%	0	Adopted
6	Renewal of the term of office of Yann Leriche as a director	Ordinary	14/05/2025 12:01:24	611 613 984	98,55%	8 982 679	1,45%	1 513 893	428 690 489	622 110 556	427 185 132	77,94%	0	Adopted
7	Certification of the financial statements - Appointment of Forvis Mazars as statutory auditors	Ordinary	14/05/2025 12:02:08	604 235 406	97,13%	17 823 245	2,87%	51 905	428 690 489	622 110 556	428 648 172	77,94%	0	Adopted
8	Certification of the financial statements - Appointment of Deloitte & Associés as statutory auditors	Ordinary	14/05/2025 12:02:52	619 819 175	99,64%	2 240 788	0,36%	50 593	428 690 489	622 110 556	428 649 637	77,94%	0	Adopted
9	Certification of sustainability information - Appointment of Forvis Mazars as statutory auditor in charge of certifying sustainability information	Ordinary	14/05/2025 12:03:39	615 562 847	98,96%	6 497 095	1,04%	50 614	428 690 489	622 110 556	428 648 731	77,94%	0	Adopted
10	Certification of sustainability information - Appointment of Deloitte & Associés as statutory auditor in charge of certifying sustainability information	Ordinary	14/05/2025 12:04:28	621 549 414	99,92%	501 527	0,08%	59 615	428 690 489	622 110 556	428 640 482	77,94%	0	Adopted
11	Approval of the information relating to the remuneration of Chief Executive Officer, Chairman and Board members paid during the financial year ended 31 December 2024 or awarded in respect of the same financial year, as referred to in I of Article L.22-10-9 of the French Commercial Code	Ordinary	14/05/2025 12:05:15	616 704 322	99,30%	4 343 179	0,70%	1 063 055	428 690 489	622 110 556	427 646 348	77,94%	0	Adopted
12	Approval of the elements of remuneration paid during or awarded in respect of the financial year ended 31 December 2024 to Yann Leriche, Chief Executive Officer	Ordinary	14/05/2025 12:06:02	607 465 107	97,83%	13 499 670	2,17%	1 145 779	428 690 489	622 110 556	427 564 724	77,94%	0	Adopted
13	Approval of the remuneration elements paid during or awarded in respect of the financial year ended 31 December 2024 to Jacques Gounon, Chairman of the Board of Directors	Ordinary	14/05/2025 12:06:52	621 041 005	99,84%	1 000 539	0,16%	69 012	428 690 489	622 110 556	428 636 867	77,94%	0	Adopted
14	Approval of the remuneration policy applicable to members of the Board of Directors for the 2025 financial year, pursuant to Article L. 22-10-8-II of the French Commercial Code	Ordinary	14/05/2025 12:07:38	621 360 524	99,89%	668 040	0,11%	81 992	428 690 489	622 110 556	428 624 487	77,94%	0	Adopted
15	Approval of the elements of the remuneration policy: principles and criteria for determining, distributing and allocating the fixed, variable and exceptional elements making up the total remuneration and benefits of any kind attributable to the Chief Executive Officer for the 2025 financial year	Ordinary	14/05/2025 12:08:24	611 244 451	98,42%	9 790 733	1,58%	1 075 372	428 690 489	622 110 556	427 635 090	77,94%	0	Adopted

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Number of voting rights of shareholders having voted: 622,017,018

Number of shareholders having voted: 5 858

	Decolution		Vote Time	Votes valid for majority				Votes not valid for	Presents & Represented		d Shares valid for majority		Evoluted voting rights	State of adaption
Resolution		Туре		For	%	Against	%	majority (Abstain+Invalid+Not voted)	Shares	Votes	For + Against	% of shares capital	Excluded voting rights	State of adoption
16	Approval of the elements of the remuneration policy: principles and criteria for determining, distributing and allocating the elements making up the total remuneration and benefits of any kind attributable to the Chairman of the Board of Directors for the 2025 financial year	Ordinary	14/05/2025 12:09:10	621 049 556	99,84%	977 676	0,16%	83 324	428 690 489	622 110 556	428 624 018	77,94%	0	Adopted
17	Delegation of authority to the Board of Directors granted for 12 months to make a collective allocation of free shares to all employees other than executive officers of the Company and of the companies directly or indirectly related to it, within the meaning of Article L. 225-197-2 of the French Commercial Code	Extraordinary	14/05/2025 12:09:54	618 959 616	99,51%	3 050 116	0,49%	59 626	428 670 765	622 069 358	428 622 667	77,94%	0	Adopted
18	Authorisation granted to the Board of Directors for the purpose of making free allocations of ordinary shares of the Company, whether existing or to be issued, for the benefit of Group's employees and/or executive officers, with automatic waiver by the shareholders of their preferential subscription rights	Extraordinary	14/05/2025 12:10:42	613 454 843	98,63%	8 528 232	1,37%	86 283	428 670 765	622 069 358	428 607 676	77,94%	0	Adopted
19	Renewal of the autorisation granted to the Board for a period of 26 months to issue ordinary shares or securities to access to the share capital, up to a limit of 10% of the share capital in the company or in companies in the company'sgroup, with preferential subscription rights (up to a maximum of 40% of the share capital)	Extraordinary	14/05/2025 12:11:32	611 798 421	98,36%	10 229 915	1,64%	41 022	428 670 765	622 069 358	428 637 670	77,94%	0	Adopted
20	Autohorisation granted to the Board for a period of 26 months to issue shares or securities giving access to the share capital, up to a limit of 10% of the share capital, as a remuneration for contribution in kind relating to shares or securities giving access to the share capital	Extraordinary	14/05/2025 12:12:22	620 789 912	99,81%	1 153 433	0,19%	126 013	428 670 765	622 069 358	428 582 278	77,94%	0	Adopted
21	Aggregate limit on authorisations to issue shares with or without preferential subscription rights	Extraordinary	14/05/2025 12:13:03	612 746 254	98,52%	9 232 780	1,48%	90 324	428 670 765	622 069 358	428 602 589	77,94%	0	Adopted
22	Autorisation granted to the Board of Directors for 18 months to reduce the share capital by cancelling treasury shares	Extraordinary	14/05/2025 12:13:47	615 523 522	98,96%	6 476 910	1,04%	68 926	428 670 765	622 069 358	428 622 454	77,94%	0	Adopted
23	Delegation granted to the Board for 26 months to carry out capital increases with withdrawal of the shareholders' preferential rights, by the issue of ordinary shares or transferable securities granting a right to the Company's share capital reserved to employees belonging to a Company savings plan	Extraordinary	14/05/2025 12:14:33	613 636 993	98,65%	8 366 200	1,35%	66 165	428 670 765	622 069 358	428 618 262	77,94%	0	Adopted
24	Amendment to Article 19 of the Articles of Association concerning the age limit for the Chairman of the Board of Directors	Extraordinary	14/05/2025 12:15:17	611 045 344	98,25%	10 886 799	1,75%	137 215	428 670 765	622 069 358	428 544 069	77,94%	0	Adopted
25	Harmonisation of the Articles of Association with legal and regulatory provisions	Extraordinary	14/05/2025 12:16:00	622 008 856	>99,99%	7 068	<0,01%	53 434	428 670 765	622 069 358	428 627 593	77,94%	0	Adopted
26	Powers for the formalities	Extraordinary	14/05/2025 12:16:42	622 015 179	>99,99%	8 843	<0,01%	45 336	428 670 765	622 069 358	428 636 661	77,94%	0	Adopted